

Fruitland School District #373

Certified Salary Schedule

Pay Scale Step	2021-22
R1	\$40,369.00
R2	\$40,990.00
R3	\$41,611.00
P1	\$42,991.00
P2	\$44,836.00
P3	\$46,681.00
P4	\$48,526.00
P5	\$50,370.00
AP1	\$52,734.00
AP2	\$53,207.00

In addition to the base funding reflected above, the district will pay the following additional funds for employees as stipulated below. These funds will be divided over 12 months and are considered additional salary:

- Employees who hold a professional endorsement AND have earned 24 or more credits beyond B.A. will receive \$2,000.
- Employees who hold a professional endorsement AND have earned a Master's Degree will receive \$3,500.

By Idaho Code, no certified personnel can be paid less than the previous year. If an employee falls in a cell in which salary is less than the previous year, the district will use discretionary funds to make the salary whole. Discretionary funds may also be used for any raises that are negotiated.

Existing employees not on the career ladder will receive a minimum 3% salary increase.

Salary for new employees will be determined by placement on the career ladder.

1/190th will be deducted from each certified staff's salary representing one furlough day.