



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL BOARD MEETING
Thursday, June 11, 2020**

Date, Place & Time	The Fruitland School District Board of Trustees met Thursday, June 11, 2020 @ 5:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID
Trustees in Attendance	Trustees: Chairperson Kelly Henggeler, Diane O'Dell, Debbie Hurrle, Matt Frye, and Layne Howell
Administrators Attending	Administrators Attending: Superintendent, Teresa Fabricius; FHS Principal, Marci Haro
Others in Attendance	Others in Attendance: <ul style="list-style-type: none"> • Amy Williams • Stacy Wescott
Call Meeting to Order	<u>1.0 Call Meeting To Order:</u> The special board meeting was called to order @ 5:08 p.m. by Chairperson Kelly Henggeler. <u>Pledge of Allegiance:</u> Chairman Kelly Henggeler led those in attendance in the Pledge of Allegiance.
Consent Agenda– Approval of Agenda	<u>3.0 Consent Agenda:</u> .1 Approval of Agenda A motion was made by O'Dell and seconded by Hurrle to approve the Board Agenda as presented. The motion was unanimously approved.
Teresa Fabricius – 2019-2020 Budget Shortfall & Decrease in Enrollment	<u>4.0 Information Item:</u> .1 2019-2020 Budget Shortfall & Decrease in Enrollment Teresa Fabricius reported on the following: <ul style="list-style-type: none"> • Projected Revenue Decreases in Operational Funds • 1% Holdback from the State (2019-2020) • Salaries Frozen by the State as by the District • Cares Act Money being applies to 2020-2021 School Year • Cuts to Building & Program Supplies, Equipment, IT, Software, Textbooks, etc. • Reduction in Contracted Services • Reduction in Teacher Aides • Reduction in ALL Coaching, Supplemental Contracts, Advisors, etc. • Reduction in Grounds • Reduction in Building Care • Reduction in Media/Libraries • Reduction in Ancillary • Reduction in Guidance & Health • Reduction in Activities

Teresa Fabricius –
2020-2021 State 5%
Holdback

.2 2020-2021 State 5% Holdback

Teresa Fabricius Reported on the following:

- 5% Holdback, Possibly More Holdback from the State (2020-2021)
- Enrollment – 5th Day Enrollment
- Idaho Statutes 33-522A – Reduction In Force
 - (1) A Reduction in Force may occur when there are:
 - (a) Curriculum or program changes;
 - (b) Negative Changes in the financial conditions of the School District;
 - (c) Decreases in student enrollment, including overall, by program, by grade or by school
- Elementary grade range a decrease in enrollment
- Emailed a letter to the staff - Aware of Financial Situation
- Emailed a letter to the staff to see if any were thinking of retiring, to go somewhere else, or not coming back due to COVID-19

Teresa Fabricius recommending Board approve Reduction in Force.

5.0 ACTION ITEM: The board may take action to approve, deny, amend, modify or postpone action on the item listed below:

.1 Possible Action to Approve Reduction In Force

A motion was made by O'Dell and seconded by Howell to approve Reduction in Force as presented. The motion was unanimously approved.

.2 Possible Action that Reduction in Force be directed at a specific program

A motion was made by Frye and seconded by Howell Reduction in Force be directed to Elementary K-6th grade due to low enrollment as presented. The motion was unanimously approved.

.3 Possible Direction to Superintendent to address the Reduction in Force and return with personnel recommendation associated with Board's Reduction in Force action

A motion was made by Howell and seconded by Frye to direct Superintendent to apply the Rubric from the Master Agreement to determine positions for Reduction in Force. The motion was unanimously approved.

6.0 Adjournment:


Meeting adjourned at 5:40 p.m.

Motion to Approve
Reduction in Force

Motion to Approve
Reduction in Force
Elementary K-6th Grade
Due to Low Numbers

Motion to Approve the
Rubric is a part of
Reduction in Force

Adjournment


Chairperson


Clerk