



**FRUITLAND SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL MEETING
June 18, 2020 @ 5:00 p.m.**

Date, Place & Time	The Fruitland School District Board of Trustees met Thursday, June 18, 2020 @ 5:00 p.m. at the Fruitland School District Administration Office, 401 Iowa Ave., Fruitland, ID
Trustees in Attendance	Trustees: Chairperson Kelly Henggeler, Debbie Hurrle, Matt Frye and Diane O'Dell
Administrators Attending	Administrators Attending: Superintendent, Teresa Fabricius Others in attendance: Nik Streng, Shane Burrup, Stacy Wescott, Amy Williams, Gina Ziegler, Susan Ziegler, Melissa Garrett, Danielle Eakin, Joel Williams, Jarica Martinez
CALL TO ORDER	<u>1.0 Call Meeting To Order:</u> The regular board meeting was called to order @ 5:00 p.m. by Chairperson Henggeler.
Approval of Board Agenda	<u>3.0 Approval of Board Agenda:</u> A motion was made by Frye and seconded by O'Dell to approve the board agenda. The motion was unanimously approved. A motion was made by Frye and seconded by Hurrle to appoint Wendy Plaza as Interim Clerk. The motion was unanimously approved.
Appoint Plaza as Interim Clerk	<u>4.0 Information Item</u> Mrs. Fabricius presented information to the Board regarding the process that had been followed since the last meeting when the RIF had been initiated. See attachment A. All steps followed have been in accordance with the Master agreement and with Board Policy. Mrs. Fabricius then presented the Board with a spreadsheet ranking the potential RIF candidates, from #1 to #9. Because it is a personnel issue, no names are attached; the employees are listed as Employee A through Employee I. Mrs. Fabricius explained that there have been many cuts to the budget in every area that will be felt next year. The district received a 1% holdback this year, and is looking at a possible 5% holdback coming in the 20-21 year. These cuts, along with our reduction in enrollment in the elementary grade levels, left a reduction in force as the district's only option to balance the budget for the 2020-21 school year.

Reduction in Force

5.0 Action Item

A motion was made by O'Dell and seconded by Frye, as recommended by Superintendent Fabricius, that RIF letters be sent to Employee A, Employee B, Employee C, Employee D, Employee E and Employee F.
The motion was unanimously approved.

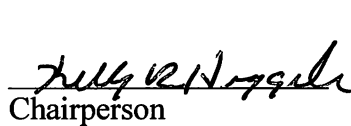
Adjournment

9.0 Adjournment:

The meeting adjourned at 5:18 p.m.

Approval of
Adjournment

A motion was made by Frye and seconded by Hurrel to adjourn meeting at 5:18 p.m.
The motion was unanimously approved.


Chairperson


Interim Clerk